

April 8, 2025

Dear Customer:

Thank you for reaching out to us regarding regulation (EU) 2023/1115 OF THE EUROPEAN PARLIAMENT AND OF THE COUNCIL (EU Deforestation Regulation or EUDR).

Consistent with our company mission to enable our customers to make the world healthier, cleaner and safer, Thermo Fisher is committed to deforestation-free supply chains, reducing our contribution to greenhouse gases emissions and to protect human rights and the rights of indigenous people.

The EUDR becomes effective December 31, 2025. It is important that we provide you with an update on our compliance readiness.

Thermo Fisher continues to employ a central project stakeholder group with representation from the necessary internal departments and we continue to employ a dedicated project manager to oversee compliance.

We have completed our supply chain analysis and have identified the products that are in-scope for this regulation. This scoping analysis included a technical process to remove products that were determined to be exempt. In addition, impacted suppliers have been requested to provide status of their EUDR readiness to Thermo Fisher while our impacted businesses have begun implementing procedures to ensure that all necessary compliance documentation is obtained for each impacted transaction.

In the remaining time between now and December 31, Thermo Fisher will take all necessary steps to ensure that our supply chain partners are prepared to provide due diligence statements for all impacted products and that our impacted businesses have the resources and tools necessary for compliance.

I hope this letter addresses any questions you may have regarding Thermo Fisher's readiness to comply with the EUDR.

If you have any additional questions or concerns related to EUDR, or our process, please contact our EUDR project team via email at EUDeforestation@thermofisher.com.



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